



Risk Assessment

IMS Form048
Issue 01 Dated Oct 2020

Operation / Task:	Young Person (Under 18 years old)	Name of Assessor:	Rhys Milton
Assessment Ref:	RA018	Date of Assessment:	02.01.2024
Persons at Risk:	ASW Employees	Reviewed by	R. Milton
Location / Area:	ASW Health and Safety Assessment 2024	Review date	31.12.2024

Ref	Activity	Hazard	Risk	Pre-Control Risk Rating			Control Measures	Post-Control Risk Rating			Comment
				L	S	LxS		L	S	LxS	
1	Person under the age of 18 years old (employed; work experience; Apprentice)	Inexperience and lack of knowledge in the workplace	Minor or serious injury to themselves or others (colleagues/ member of public)	4	5	20	Young persons shall receive a Company Induction (including Health and Safety) as well as specific site induction training. Consideration of the work to be carried out, and the subject's capability to do so, will cover the following points: - - Their inexperience, lack of awareness of risks, and immaturity. - Their place of work will be assessed to ensure it is safe and the young person shall be advised to leave area if they feel it has become unsafe and report this to their supervisor. Implement SKATE anagram: S – Skill K – Knowledge A – Attitude T – Training E – Experience The use of work equipment will be controlled – they will be trained to ensure they are aware of the safe working practices and the dangers posed by the equipment. Young persons shall be prevented from using work equipment or plant which is high risk, i.e. equipment producing high levels of noise and/or vibration; cartridge/pneumatic operating tools; and operated plant such as cranes, excavators and dumpers (assess all plant and work equipment prior to work). Young person's work activities shall be organised to ensure they are not put in unsafe or unfamiliar situations. Young persons shall be prevented from using, or exposed to, substances hazardous to health. A competent person shall supervise young persons. Supervisors shall monitor regularly the extent of the health and safety training provided.	1	5	5	

<u>Likelihood</u>	<u>Severity</u>	<u>Risk factor</u> (Likelihood x Severity)	
1 = Highly unlikely	1 = Insignificant	High Risk = 15-25	Unacceptable Risk. If Post Control risk, work must not commence.
2 = Unlikely	2 = Injury (first aid, no lost time)	Medium Risk = 8-12	If Post Control risk, high level of discipline required & monitoring to consider further controls where possible
3 = Possible	3 = Lost time injury	Low Risk = 1-6	Acceptable Risk assuming all controls in place effectively and workforce aware
4 = Probable	4 = Major injury / disabling condition		
5 = Inevitable	5 = Fatality		