

Health & Safety Policy

We at ASW Property Services Ltd recognise our duties under the Health and Safety at Work etc Act 1974 and the accompanying protective legislation. We will endeavour to meet the requirements of this legislation so as to ensure that we maintain a safe and healthy working environment. Our managers and supervisory staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by our undertaking.

We have developed and implemented a Health & Safety Management System, designed to meet the requirements of ISO45001:2018 and have formal SSIP accreditation.

ASW Property Services Ltd are committed to a system of continual improvement with regard to our Health & Safety performance that is based upon the setting, achieving and reviewing of objectives and targets which ensure that, at least, we achieve compliance with the statutory obligations and Risk Assessment processes in the objective-setting activities and a pro-active Health & Safety management approach.

ASW Property Services Ltd recognises so far as is reasonably practicable the duty to ensure the following:

- To provide adequate resources to maintain a safe place of work, safe systems of work, safe equipment and a healthy and safe working environment.
- To ensure that hazards are identified, and regular assessments of risks are undertaken.
- To provide information, instruction and training as is necessary to ensure employees and others are assured of a safe and healthy working environment.
- To promote the awareness of health and safety and encourage health and safety best practice throughout our organisation.
- To ensure we are taking the appropriate protective and preventative measures.
- To ensure that we have access to competent advice and are able to secure compliance with our statutory duties.

In order that we can achieve our objectives, and ensure our employees recognise their duties under health and safety legislation whilst at work, we must ensure that we inform them of their duty to take reasonable care of themselves and others that may be affected by their activities. We ensure our employees are informed of their obligations to ensure they co-operate with management and adhere with ASW Property Services Ltd safety rules which are provided within the Employee Safety Handbook.

Signed:

A handwritten signature in blue ink, appearing to read 'A. Thomas'.

Date: 3rd January 2023

Version
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Anthony Thomas
Managing Director
ASW Property Services Limited

